





POA
SIDE LETTER to MOU
BILINGUAL PAY

Those employees who, upon the recommendation of the Chief of Police and the approval of the Director of Human Resources, and who successfully complete a Bilingual Performance Examination for another language including Sign Language, who are regularly required to use their bilingual skills in the performance of their duties, will receive \$200 per month in addition to their regular pay. In order to continue receiving bilingual pay, employees must successfully complete a short validated oral PASS or FAIL examination every three years. The City agrees to have one POA member as a tester on each 2 member panel for POA exams. Candidates who have failed the Bilingual Performance Examination may re-test once every six months.


Kelley K. Bacon
Director of Human Resources
City of Chula Vista


Buddy Magor
President
POA
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